



MEASUREMENT REPORT

YEAR 4

Claremont Group Interiors

Reporting period:

01 January 2024 to 31 December 2024

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Boundary and key figures

Reporting period
01 January 2024 to 31 December 2024

Organisational boundary
UK Operations

Operational boundary

Scope 1:
Fugitive Emissions, Mobile Fuels

Scope 2:
Electricity, Renewables

Scope 3:
Category 1: Purchased Goods and Services
Category 3: Fuel- and Energy-related Activities
Category 4: Upstream Transportation and Distribution
Category 5: Waste
Category 6: Business Travel
Category 7: Employee Commuting
Category 11: Use Of Sold Products

Claremont Group Interiors has been measuring its carbon footprint with Planet Mark for 4 years.


The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is checked against evidence provided by Claremont Group Interiors.


Claremont Group Interiors’s highest emitting category was Scope 3 Category 1: Purchased Goods and Services at 83.7% of their total market-based footprint followed by Scope 3 Category 11: Use of Sold Products at 7.4% of their total market-based footprint. Category 11: Use of Sold Products has seen the largest decrease in emissions, reducing by 1,974.8 tCO₂e since 2023.

All Scope 2 emissions are reported using the market-based methodology unless stated otherwise.

This report compares this year’s (YE2024) emissions to baseline year’s (YE2023) emissions.


Key Figures

 **-20.0 %**
Comparison of Scope 1 & 2 emissions vs previous year


 **-7.1 %**
Comparison of absolute measured emissions vs previous year

 **13,461.6 tCO₂e**
Measured carbon footprint (market-based)

 **113.6 tCO₂e**
Measured carbon footprint per FTE (market-based)

 **40.4 %**
Data Quality Score

 **100.0 %**
Organisational Boundary Score

 **100.0 %**
Operational Boundary Score

Greenhouse Gas Protocol

Scopes 1, 2 and 3

KEY

- Measured emissions
- Not yet measured
- Not applicable or de minimis

SCOPE 1

- Stationary Fuels
- Mobile Fuels
- Fugitive emissions

SCOPE 2

- Electricity
- Heat and steam
- Cooling

SCOPE 3 UPSTREAM

- 1 Purchased Goods and Services
- 2 Capital Goods
- 3 Fuel and Energy Related Activities
- 4 Transportation and Distribution
- 5 Waste Generated in Operations
- 6 Business Travel
- 7 Employee Commuting
- 8 Leased Assets

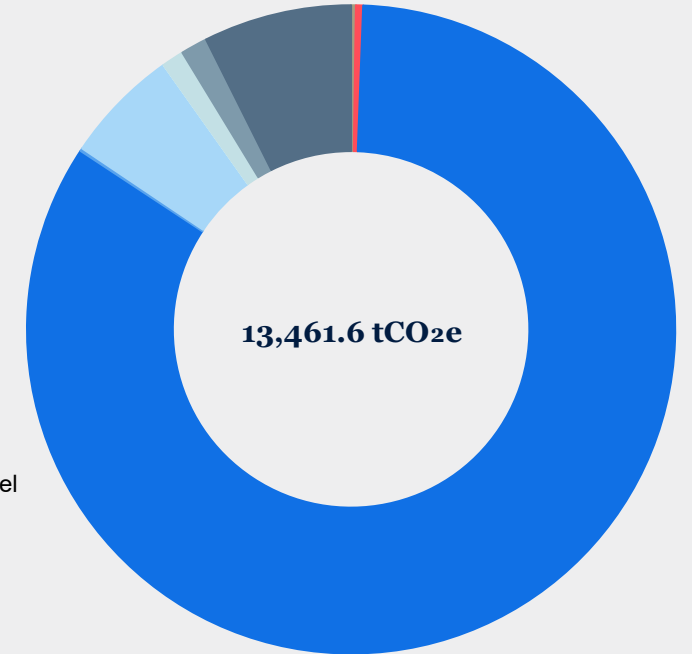
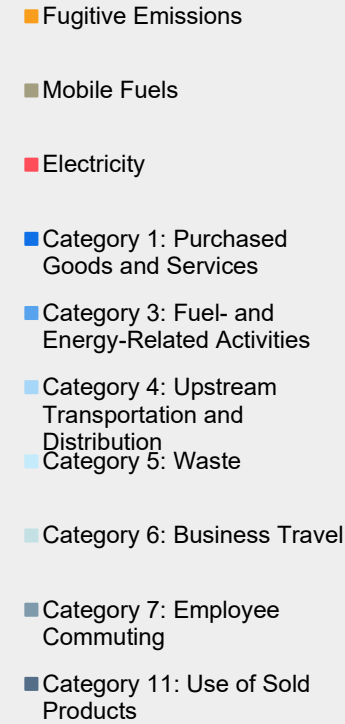
SCOPE 3 DOWNSTREAM

- 9 Transportation and Distribution
- 10 Processing of Sold Products
- 11 Use of Sold Products
- 12 End of life Treatment of Sold Products
- 13 Leased Assets
- 14 Franchises
- 15 Investments

Measured carbon footprint

Scope	Emission Category	YE 2024 tCO ₂ e	YE 2024 Proportion
Scope 1	Fugitive Emissions	0	0.0%
	Mobile Fuels	31.9	0.2%
Scope 2	Electricity (location-based)	35.9	-
	Electricity (market-based)	48.1	0.4%
Scope 3	Category 1: Purchased Goods and Services	11,265.4	83.7%
	Category 3: Fuel- and Energy-Related Activities	19.6	0.1%
	Category 4: Upstream Transportation and Distribution	774.6	5.8%
	Category 5: Waste	0.2	0.0%
	Category 6: Business Travel	148.6	1.1%
	Category 7: Employee Commuting	179.3	1.3%
	Category 11: Use of Sold Products	993.8	7.4%
Total (market-based)		13,461.6	
No. employees		118.5	
Per Employee		113.6	
Turnover £m		55.5	
Per £m turnover		242.6	
Total (location-based)		13,449.3	
No. employees		118.5	
Per Employee		113.5	
Turnover £m		55.5	
Per £m turnover		242.4	

Total carbon footprint by emission source (market-based) for YE 2024

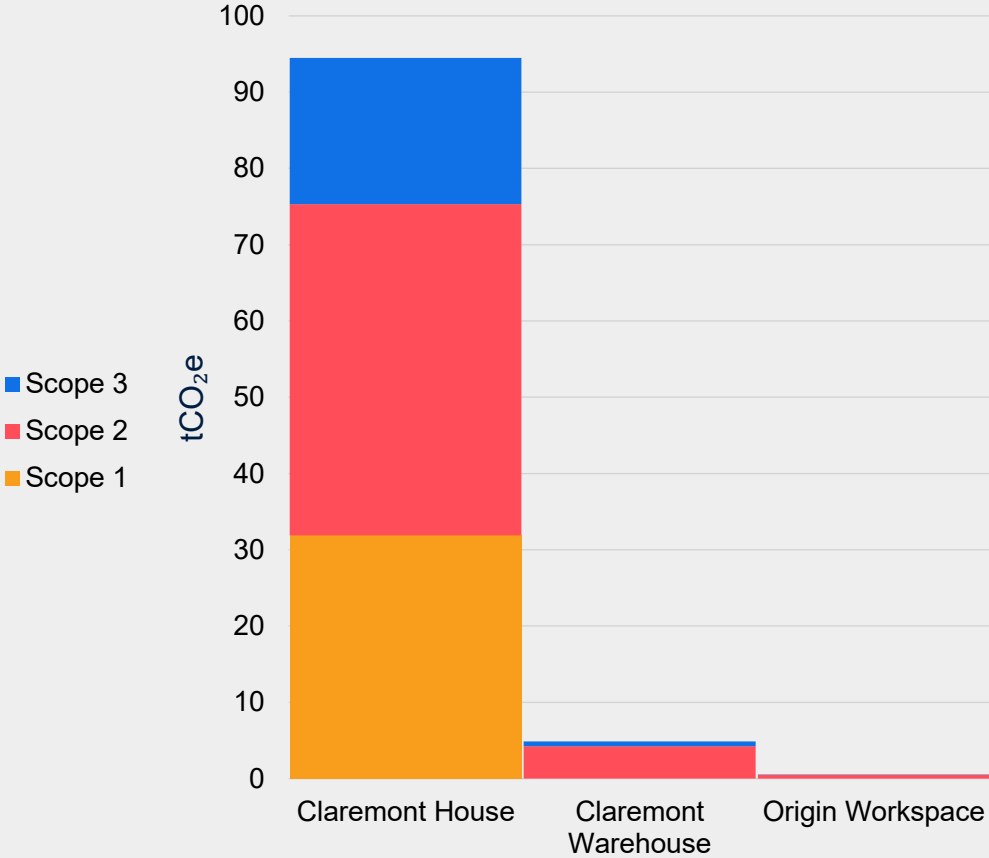


Comparison by location

The graph represents a comparison per location for the current year.

Site name	YE 2024 tCO ₂ e	YE 2024 Proportion
All Sites	13,361.6	99.3%
Claremont House	94.5	0.7%
Claremont Warehouse	4.9	0.0%
Origin Workspace	0.6	0.0%
Total	13,461.6	100.0%

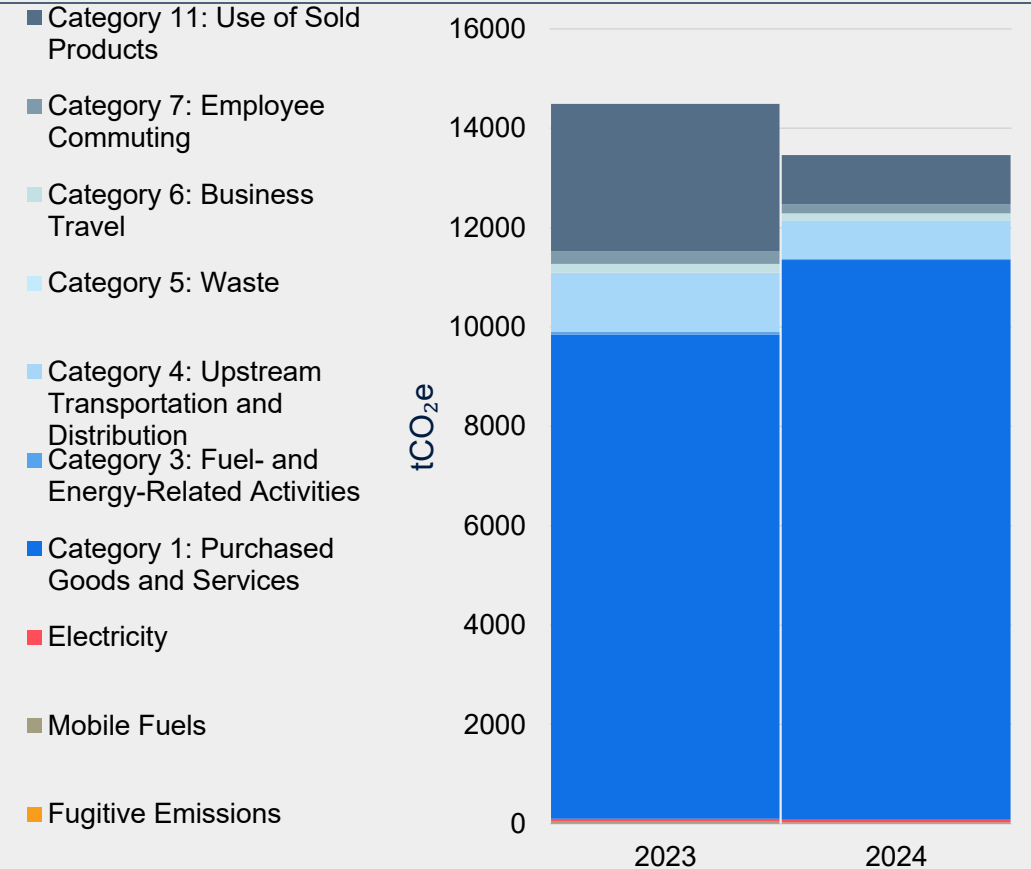
Carbon footprint by Scope 1, 2 & 3 (market-based) per location for YE 2024



Measured carbon footprint comparison

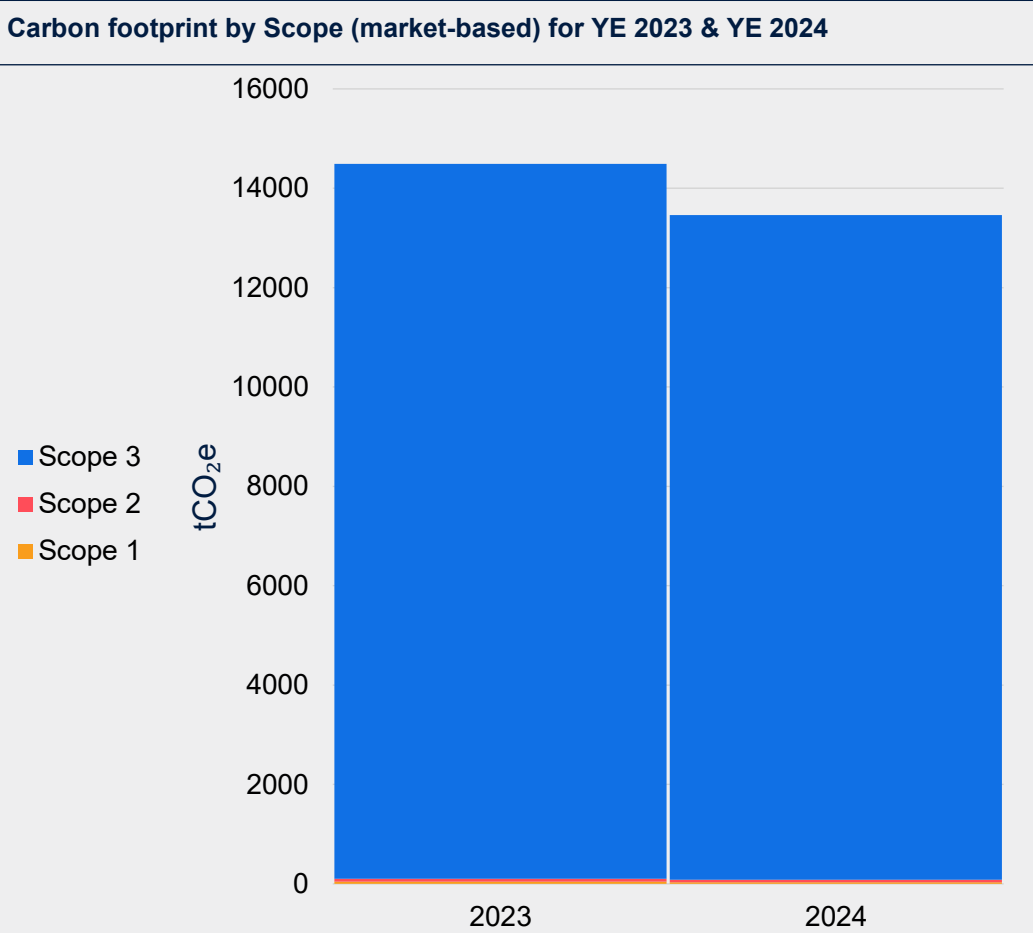
Scope	Emission Category	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Scope 1	Fugitive Emissions	0	0	0.0%	-
	Mobile Fuels	43.5	31.9	0.2%	-26.7%
Scope 2	Electricity (location-based)	30.6	35.9	-	17.2%
	Electricity (market-based)	56.6	48.1	0.4%	-14.9%
Scope 3	Category 1: Purchased Goods and Services	9,749.6	11,265.4	83.7%	15.6%
	Category 3: Fuel- and Energy-Related Activities	47.3	19.6	0.1%	-58.6%
	Category 4: Upstream Transportation and Distribution	1,195.7	774.6	5.8%	-35.2%
	Category 5: Waste	0.5	0.2	0.0%	-55.2%
	Category 6: Business Travel	176.6	148.6	1.1%	-15.9%
	Category 7: Employee Commuting	252.9	179.3	1.3%	-29.1%
	Category 11: Use of Sold Products	2,968.6	993.8	7.4%	-66.5%
Total (market-based)		14,491.3	13,461.6		-7.1%
No. employees		116.1	118.5		
Per employee		124.8	113.6		-9.0%
Turnover £m		45.5	55.5		
Per £m turnover		318.6	242.6		-23.9%
Total (location-based)		14,465.3	13,449.3		-7.0%
No. employees		116.1	118.5		
Per employee		124.6	113.5		-8.9%
Turnover £m		45.5	55.5		
Per £m turnover		318.1	242.4		-23.8%

Total carbon footprint by emission source (market-based) for YE 2024



Comparison by Scope

Emission Scope	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Scope 1	43.5	31.9	0.2%	-26.7%
Scope 2 (market-based)	56.6	48.1	0.4%	-14.9%
Scope 2 (location-based)	30.6	35.9	0.3%	17.2%
Scope 3	14,391.2	13,381.5	99.4%	-7.0%
Total	14,491.3	13,461.6	100.0%	-7.1%
Total Scope 1 & 2	100.1	80.0	0.6%	-20.0%
Total Scope 1 & 2 per FTE	0.9	0.7	-	-21.6%
Total Scope 1 & 2 per Turnover	2.2	1.4	-	-34.4%
Total Scope 1 & 2 (location-based)	74.1	67.8	0.5%	-8.5%
Total Scope 1 & 2 per FTE (location-based)	0.6	0.6	-	-10.4%
Total Scope 1 & 2 per Turnover (location-based)	1.6	1.2	-	-25.0%



An aerial photograph of a long, curved bridge spanning a body of water with varying shades of turquoise and blue. The bridge has multiple support pillars and a smooth, light-colored deck. The water shows some darker patches, possibly rocks or submerged vegetation.

Scope 1 emissions

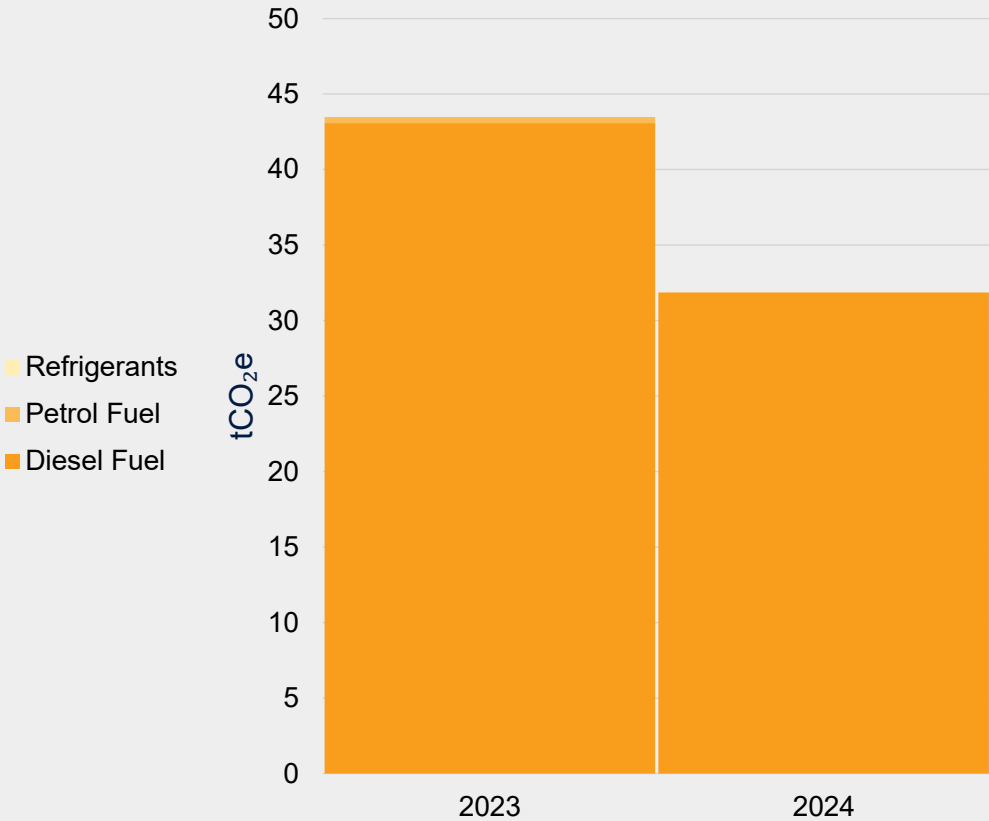
The emissions from sources that a company creates directly (e.g., from burning fuel in gas boilers and in company owned vehicles).

Scope 1 emissions

0.24% of this year's total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Diesel Fuel	43.1	31.9	99.9%	-26.1%
Petrol Fuel	0.4	0.04	0.1%	-88.7%
Refrigerants	0	0	0.0%	-
Total	43.5	31.9	100.0%	-26.6%

Scope 1 emissions for YE 2023 & YE 2024



Scope 2 emissions

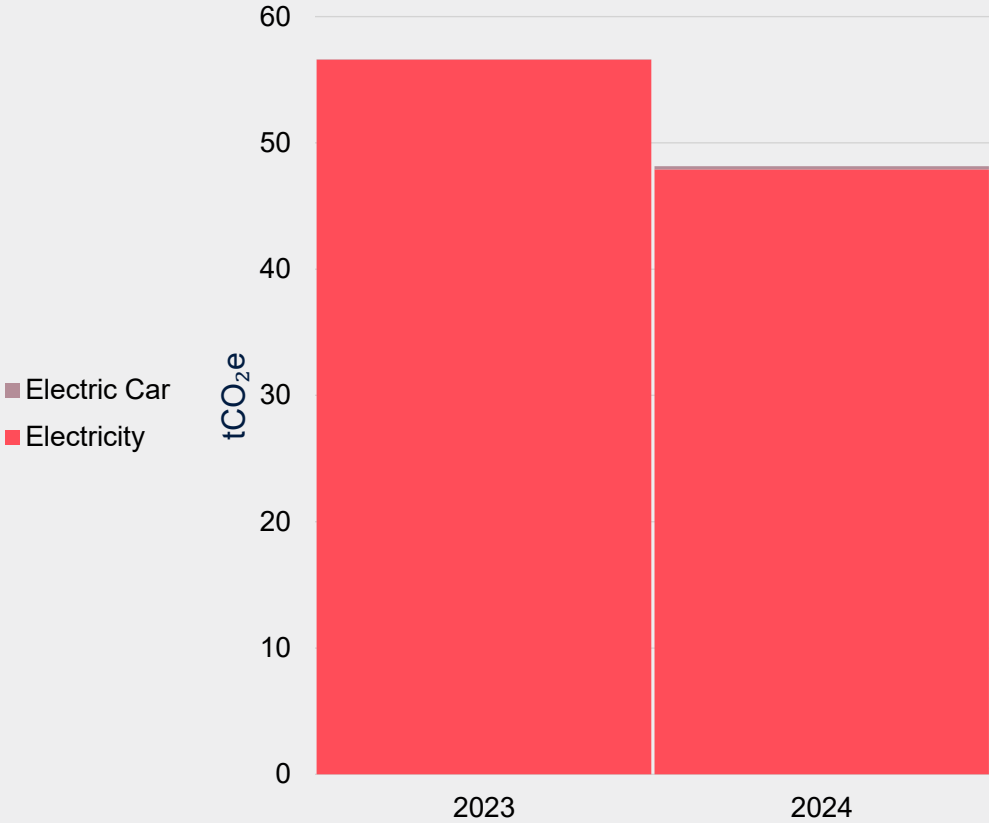
The emissions a company creates indirectly, associated with the energy it purchases (e.g., electricity).

Scope 2 emissions

0.36% of this year’s total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Electricity	56.6	47.9	99.5%	-15.3%
Electric Car	0.01	0.2	0.5%	2,629.8%
Total	56.6	48.1	100.0%	-14.9%

Scope 2 emissions (market-based) for YE 2023 & YE 2024



Scope 3 emissions

The emissions that are not produced by the company itself, but by those within the company's value chain.

Scope 3 is split into 15 categories.

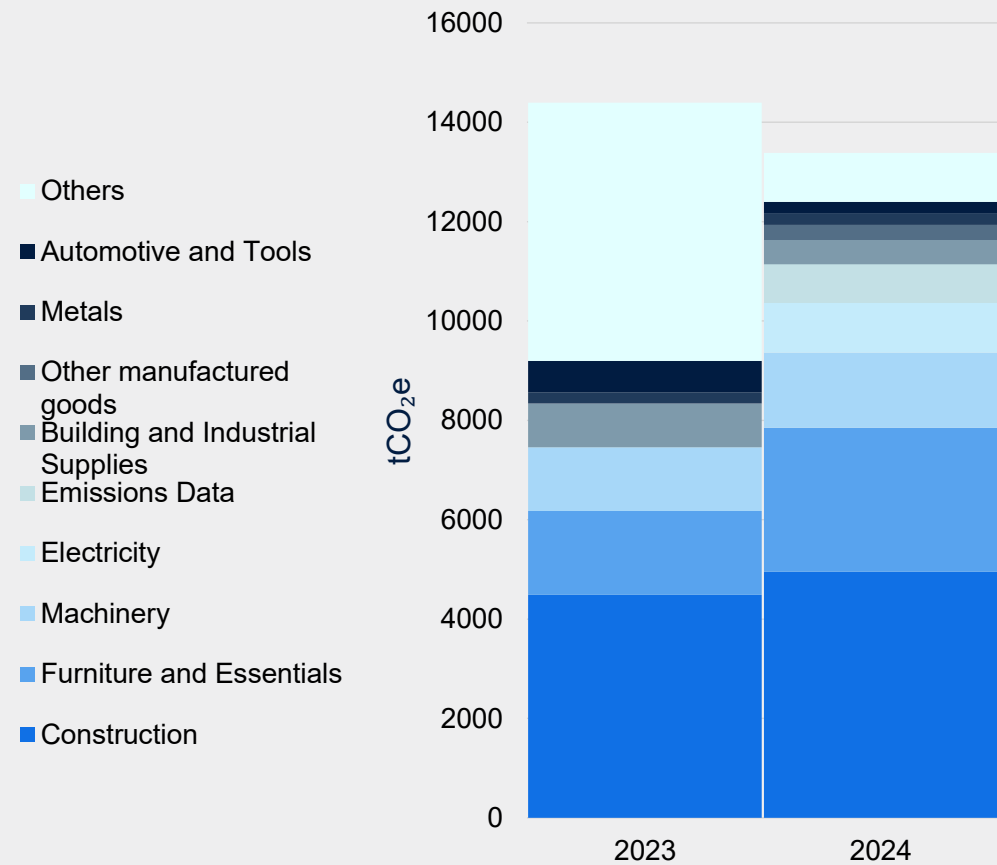
Scope 3 emissions

99.41% of this year’s total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

This reporting year, emissions data was used for upstream transportation and distribution which differs in approach from the previous reporting year, hence the ‘Emissions Data’ row in the table below.

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Construction	4,486.9	4,952.6	37.0%	10.4%
Furniture and Essentials	1,686.2	2,896.6	21.6%	71.8%
Machinery	1,281.2	1,512.3	11.3%	18.0%
Electricity	3.8	1,005.6	7.5%	26,225.7%
Emissions Data	0	772.6	5.8%	-
Building and Industrial Supplies	884.0	498.2	3.7%	-43.7%
Other manufactured goods	0	294.9	2.2%	-
Metals	222.5	236.9	1.8%	6.5%
Automotive and Tools	631.7	229.8	1.7%	-63.6%
Others	5,194.9	982.1	7.3%	-81.1%
Total	14,391.2	13,381.5	100.0%	-7.0%

Scope 3 emissions for YE 2023 & YE 2024



SCOPE 3 CATEGORY 1

Purchased Goods and Services

This category includes emissions associated with the production of purchased or acquired products and services.

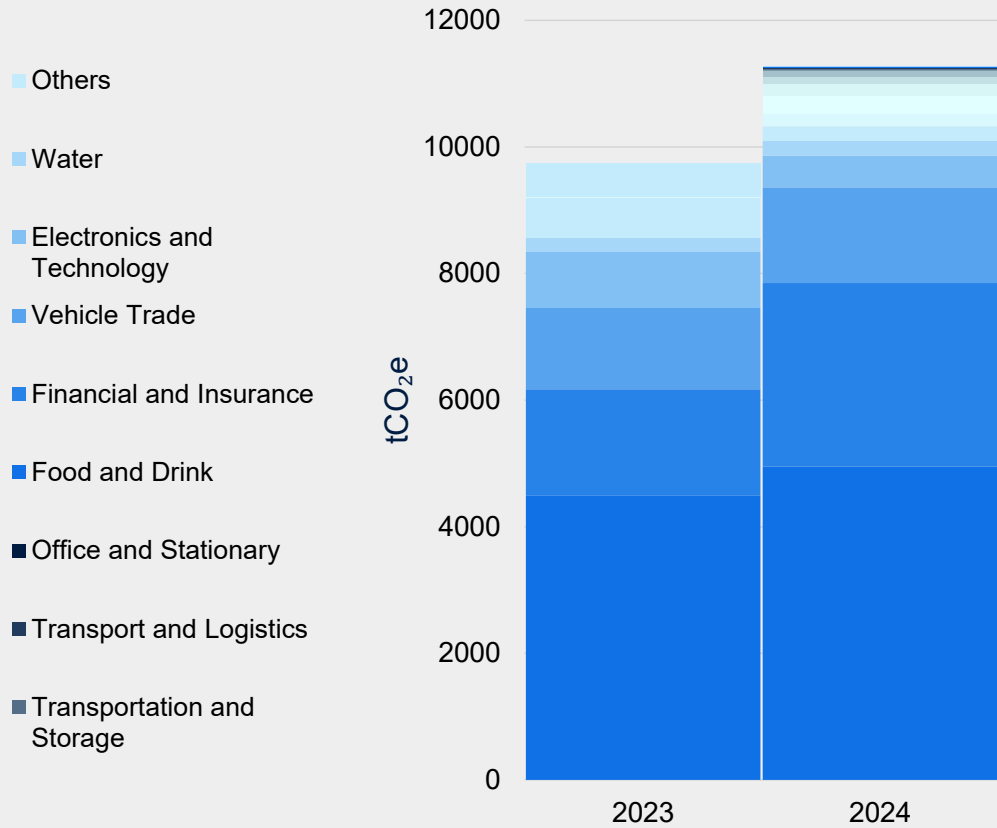
Scope 3 emissions

Category 1: Purchased Goods & Services

83.69% of this year’s total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Construction	4,486.9	4,952.6	44.0%	10.4%
Furniture and Essentials	1,686.2	2,896.6	25.7%	71.8%
Machinery	1,281.2	1,512.3	13.4%	18.0%
Building and Industrial Supplies	884.0	498.2	4.4%	-43.7%
Other manufactured goods	0	294.9	2.6%	-
Metals	222.5	236.9	2.1%	6.5%
Automotive and Tools	631.7	229.8	2.0%	-63.6%
Professional Services	20.0	190.6	1.7%	852.5%
Other professional, scientific and technical services	0	176.0	1.6%	-
Others	537.1	277.7	2.5%	-48.3%
Total	9,749.6	11,265.4	100.0%	15.5%

Scope 3 Category 1: Purchased Goods & Services emissions by category for YE 2023 & YE 2024



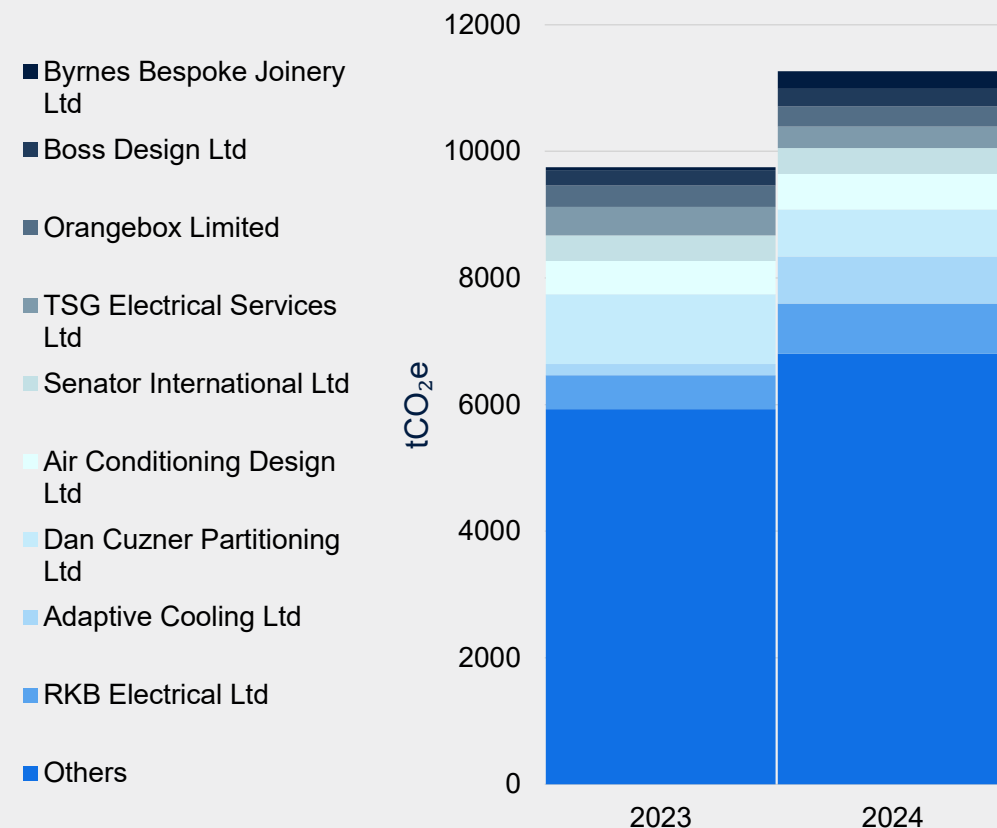
Scope 3 emissions

Category 1: Purchased Goods & Services

83.69% of this year's total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

Supplier name	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
RKB Electrical Ltd	537.3	789.2	7.0%	46.9%
Adaptive Cooling Ltd	175.5	745.2	6.6%	324.7%
Dan Cuzner Partitioning Ltd	1,102.0	743.3	6.6%	-32.6%
Air Conditioning Design Ltd	528.5	559.8	5.0%	5.9%
Senator International Ltd	405.0	412.1	3.7%	1.8%
TSG Electrical Services Ltd	449.6	338.1	3.0%	-24.8%
Orangebox Limited	339.3	317.1	2.8%	-6.5%
Boss Design Ltd	238.4	280.8	2.5%	17.8%
Byrnes Bespoke Joinery Ltd	48.1	275.5	2.4%	472.1%
Others	5,925.8	6,804.4	60.4%	14.8%
Total	9,749.6	11,265.4	100.0%	15.5%

Scope 3 Category 1: Purchased Goods & Services emissions by supplier for YE 2023 & YE 2024



Fuel and Energy Related Activities

This category includes emissions from the extraction, production and transportation of fuels, electricity and other energy purchased and consumed but occurring off-site. Includes emissions from Well to Tank and Transmission and Distribution Losses.

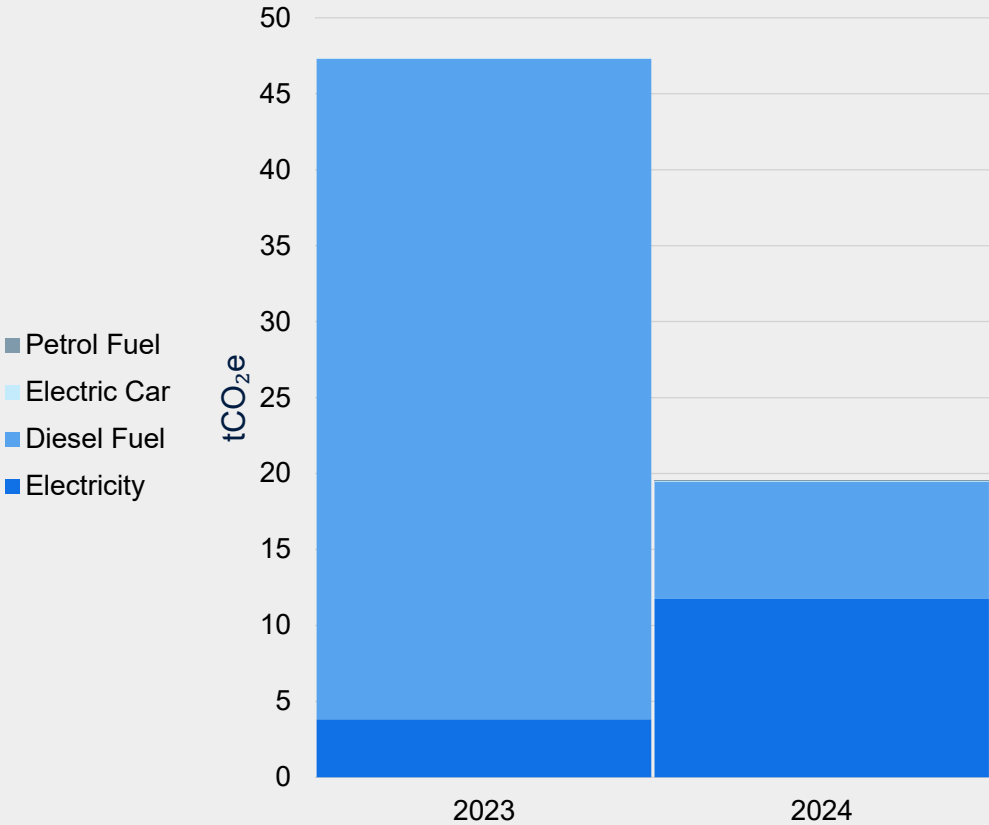
Scope 3 emissions

Category 3: Fuel and Energy Related Activities

0.15% of this year's total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Electricity	3.8	11.7	60.0%	207.2%
Diesel Fuel	43.5	7.7	39.6%	-82.2%
Electric Car	0.003	0.1	0.4%	2,640.8%
Petrol Fuel	0	0.01	0.1%	-
Total	47.3	19.6	100.0%	-58.6%

Scope 3 Category 3: Fuel and Energy Related Activities emissions for YE 2023 & YE 2024



Upstream Transport and Distribution

This category includes emissions from the transportation and distribution of products purchased between a company's tier 1 suppliers and its own operations in vehicles not owned or operated by the reporting company.

Includes third-party transportation and distribution between a company's own facilities.
Excludes fuel and energy products.

Scope 3 emissions

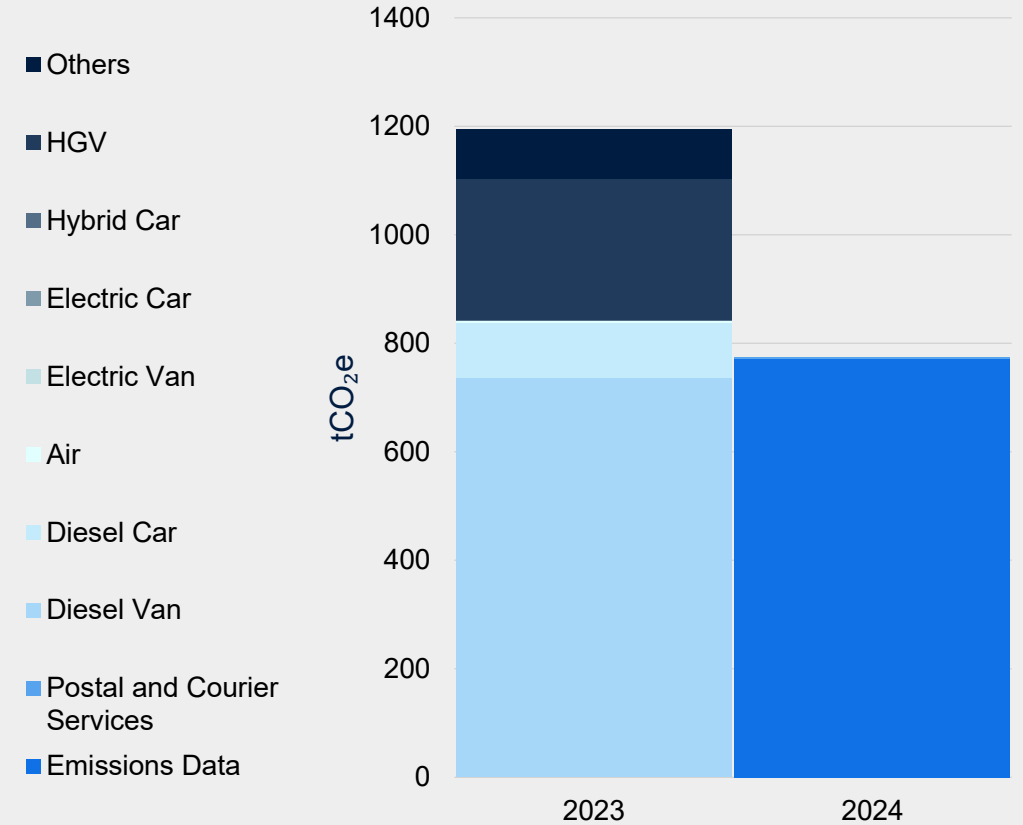
Category 4: Upstream Transportation & Distribution

5.75% of this year's total carbon footprint.

This reporting year, emissions data was used for upstream transportation and distribution which differs in approach from the previous reporting year, hence the 'Emissions Data' row in the table below. The Postal and Courier Services row reflects the Reflex and Quickline courier services, originally submitted under Category 9, but re-allocated to Category 4.

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Emissions Data	0	772.6	99.7%	-
Postal and Courier Services	0	2.0	0.3%	-
Diesel Van	735.4	0	0.0%	-100.00%
Diesel Car	103.0	0	0.0%	-100.00%
Air	2.5	0	0.0%	-100.00%
Electric Van	0.9	0	0.0%	-100.00%
Electric Car	0.1	0	0.0%	-100.00%
Hybrid Car	0.6	0	0.0%	-100.00%
HGV	261.5	0	0.0%	-100.00%
Others	91.7	0	0.0%	-100.00%
Total	1,195.7	774.6	100.0%	-35.2%

Scope 3 Category 4: Upstream Transportation & Distribution emissions for YE 2023 & YE 2024



SCOPE 3 CATEGORY 5

Waste

This category includes emissions from the from third-party disposal and treatment of waste generated. Includes both solid waste and wastewater.

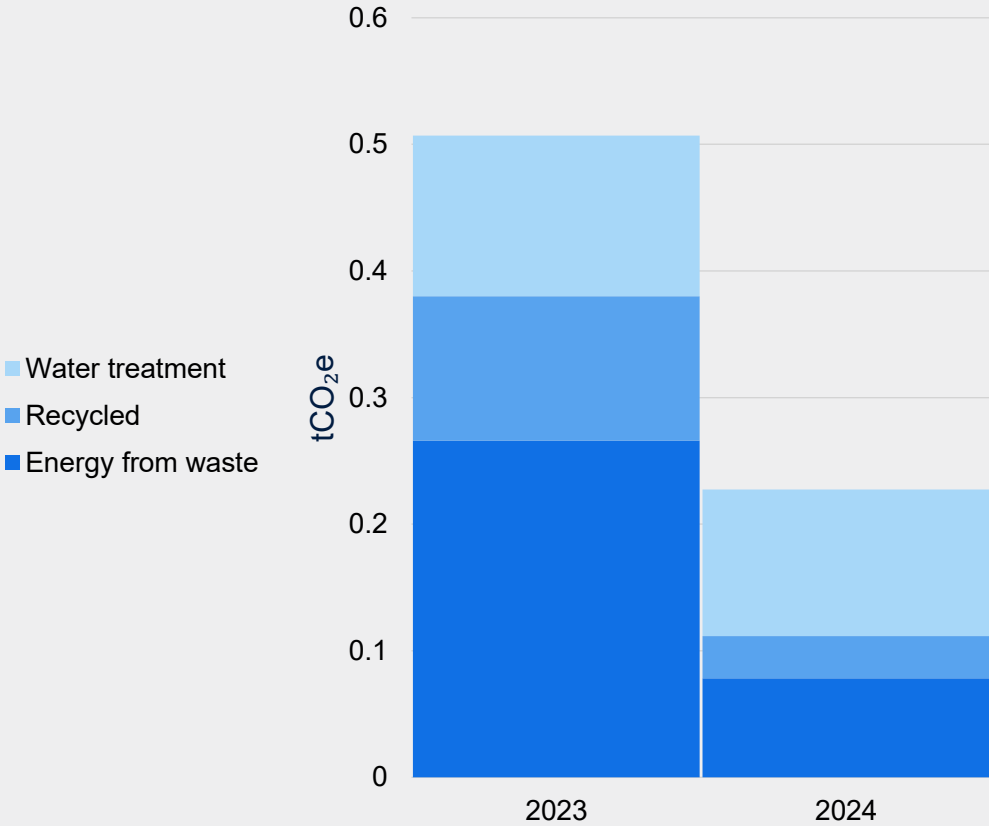
Scope 3 emissions

Category 5: Waste

0.0% of this year's total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Water Treatment	0.1	0.1	50.9%	-8.7%
Energy from Waste	0.3	0.1	34.4%	-70.6%
Recycled	0.1	0.03	14.7%	-70.6%
Total	0.5	0.2	100.0%	-55.1%

Scope 3 Category 5: Waste emissions for YE 2023 & YE 2024



Business Travel

This category includes emissions from the transportation of employees for business-related activities in vehicles owned or operated by third parties, such as aircrafts, trains, buses, and passenger cars.

It does not include commuting or travel in company-owned vehicles.

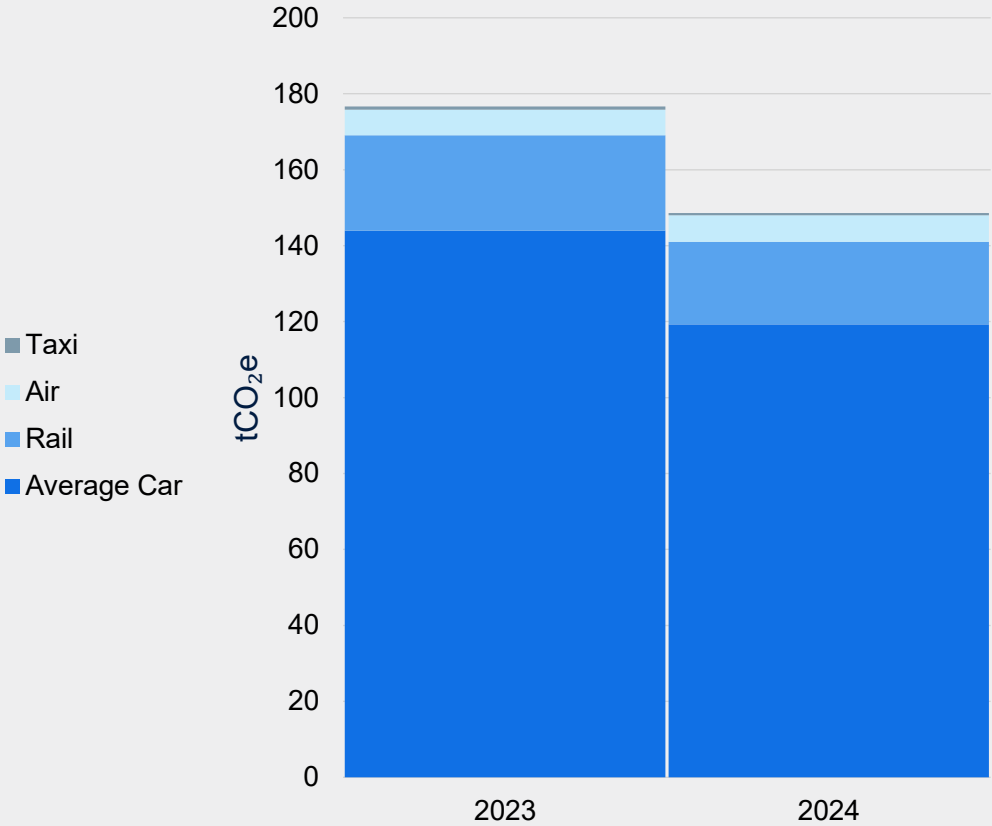
Scope 3 emissions

Category 6: Business Travel

1.1% of this year’s total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Average Car	143.9	119.3	80.3%	-17.1%
Rail	25.1	21.7	14.6%	-13.4%
Air	6.8	7.0	4.7%	2.6%
Taxi	0.8	0.6	0.4%	-21.1%
Total	176.6	148.6	100.0%	-15.9%

Scope 3 Category 6: Business Travel emissions by transport mode for YE 2023 & YE 2024



Employee Commuting

This category includes emissions from the transportation of employees between their homes and their place of work. Emissions from employee commuting may arise from car travel, bus travel, rail travel, air travel, and other modes of transportation.

Companies may include emissions from teleworking (i.e., employees working remotely) in this category

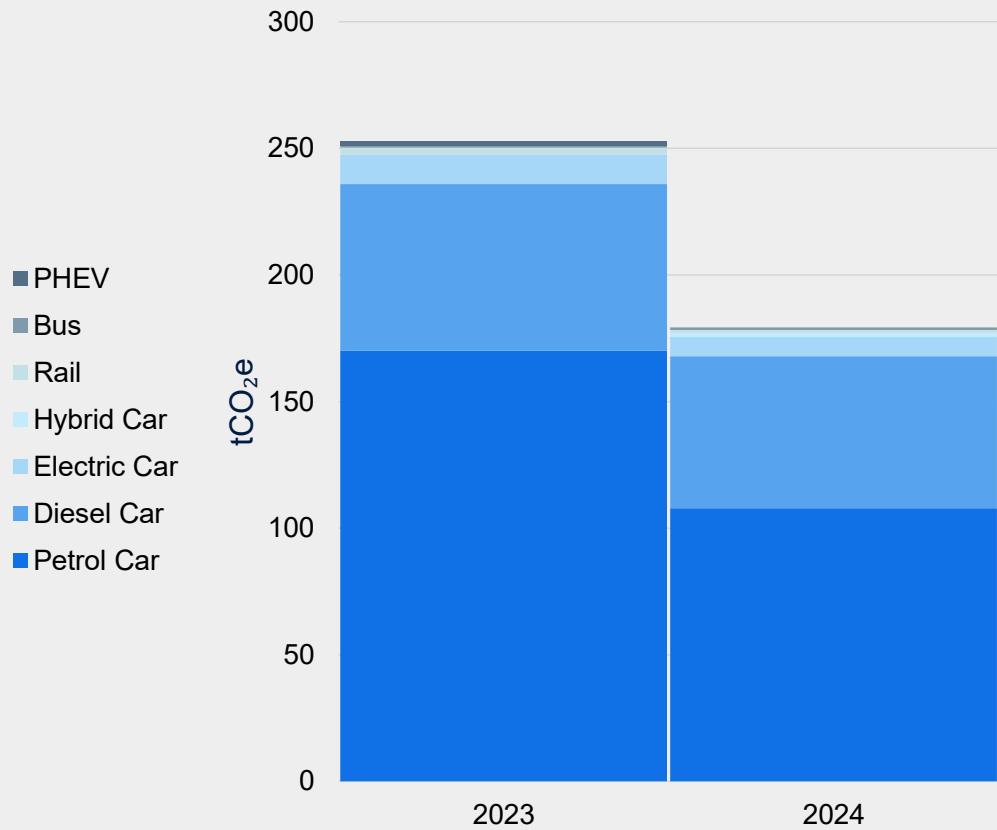
Scope 3 emissions

Category 7: Employee Commuting

1.33% of this year’s total carbon footprint

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Petrol Car	170.1	107.9	60.2%	-36.6%
Diesel Car	65.9	60.0	33.5%	-8.9%
Electric Car	11.5	7.8	4.3%	-32.7%
Hybrid Car	0	1.5	0.8%	-
Rail	2.8	1.1	0.6%	-60.0%
Bus	0.6	1.0	0.6%	65.8%
PHEV	2.0	0	0.0%	-100.0%
Total	252.9	179.3	100.0%	-29.1%

Scope 3 Category 7: Employee Commuting emissions by transport mode for YE 2023 & YE 2024



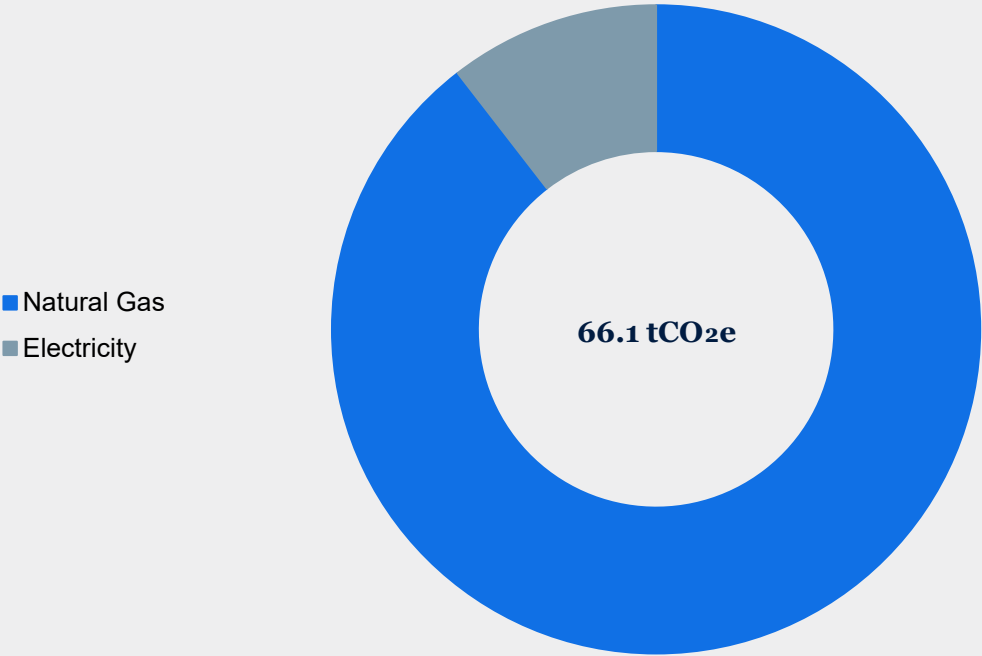
Scope 3 emissions

Category 7: Employee Commuting (Homeworking)

Emissions from this category are not included in the overall carbon footprint due to the uncertainties surrounding homeworking emissions.

Emission Source	YE 2024 tCO ₂ e	YE 2024 Proportion
Natural Gas	59.1	89.5%
Electricity	6.9	10.5%
Total	66.1	100.0%

Scope 3 Category 7: Employee Commuting (Homeworking) emissions for YE 2024



Use of Sold Products

This category includes emissions occurring when consumers use the products and services sold by the reporting company.

End users include both consumers and business consumers that use the final products. Includes total lifetime expected, fuel used per use of the product, electricity consumption per use of the product and refrigerant leakage per use of the product.

Scope 3 emissions

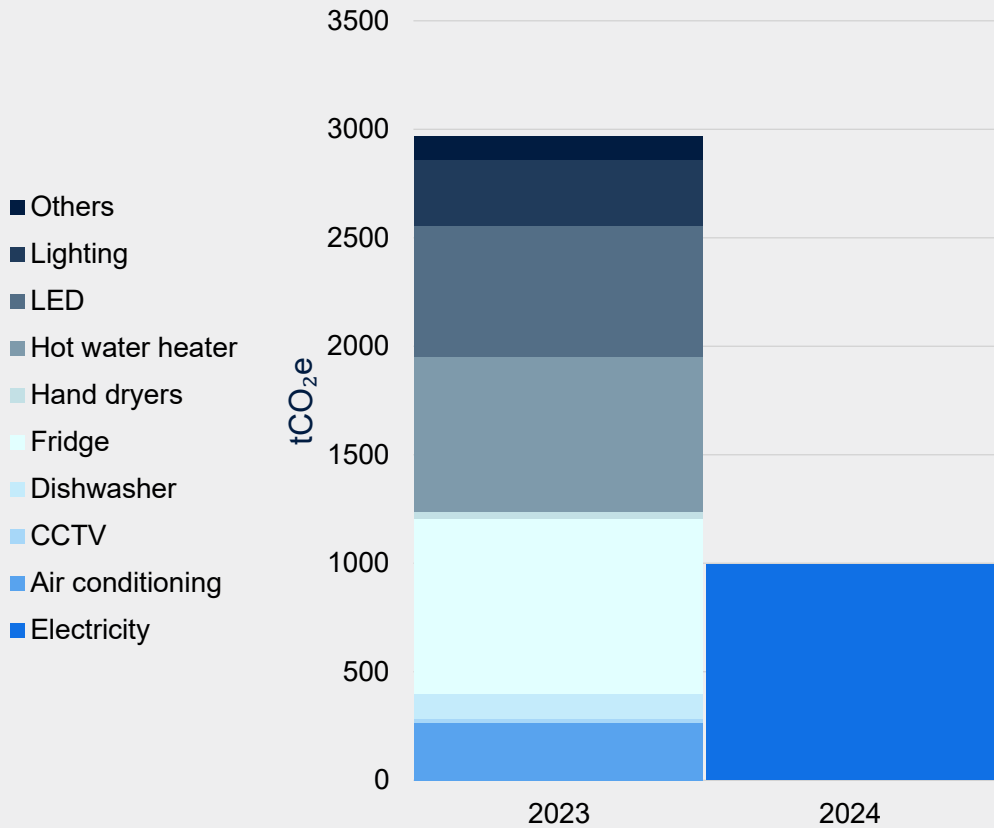
Category 11: Use of Sold Products

7.38% of this year’s total carbon footprint.

For Category 11 this year, Claremont Group Interiors calculated the kWh from heating & cooling services, appliances and lighting & small power for various projects, hence emissions being grouped under electricity.

Emission Source	YE 2023 tCO ₂ e	YE 2024 tCO ₂ e	YE 2024 Proportion	YE 2024 Change
Electricity	0	993.8	100.0%	-
Air conditioning	264.9	0	0.0%	-100.0%
CCTV	18.8	0	0.0%	-100.0%
Dishwasher	115.6	0	0.0%	-100.0%
Fridge	806.6	0	0.0%	-100.0%
Hand dryers	31.3	0	0.0%	-100.0%
Hot water heater	715.1	0	0.0%	-100.0%
LED	603.1	0	0.0%	-100.0%
Lighting	302.7	0	0.0%	-100.0%
Others	110.6	0	0.0%	-100.0%
Total	2,968.6	993.8	100.0%	-66.5%

Scope 3 Category 11: Use of Sold Products emissions for YE 2023 & YE 2024



Annual review

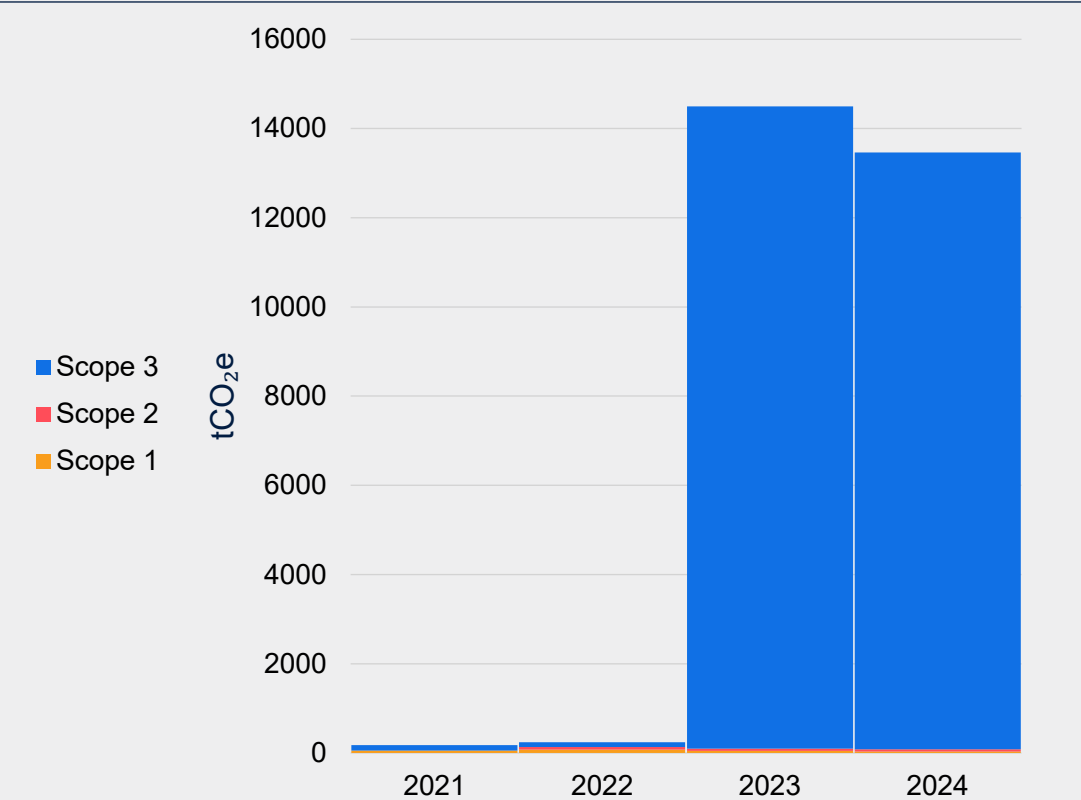
Comparison of key figures

	YE 2023	YE 2024	% change from previous year
Organisational Boundary score (%)	100.0%	100.0%	-%
Operational Boundary score (%)	100.0%	100.0%	-%
Data Quality Score (%)	62.5%	40.4%	-35.3%
Total carbon emissions (tCO ₂ e)	14,491.3	13,461.6	-7.1%
Scope 1 & 2 emissions (tCO ₂ e)	100.1	80.0	-20.0%
Scope 3 emissions (tCO ₂ e)	14,391.2	13,381.5	-7.0%

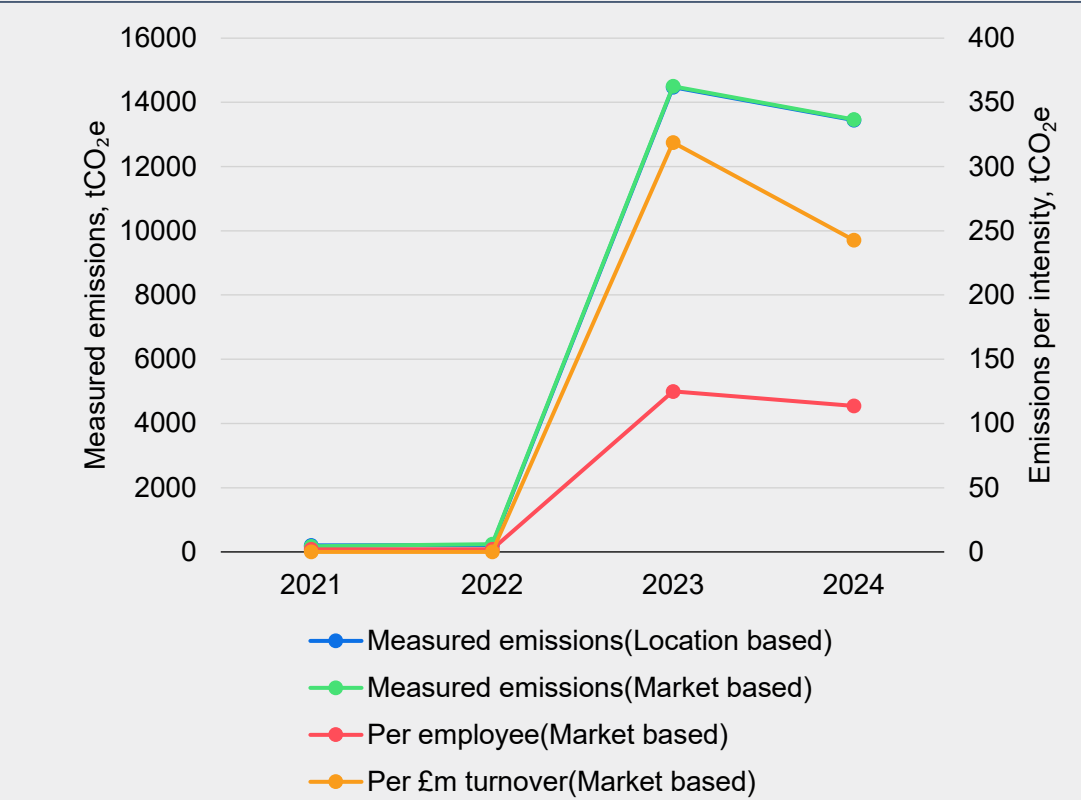
Historic comparison

Measured carbon footprint throughout the years

Measured carbon footprint by year by Scope (market-based)



Measured carbon footprint and intensity by year



These comparison graphs are using data that has NOT been normalised to exclude any emissions that were reported for the first time this year. This data highlights the measurement and the reporting journey of Claremont Group Interiors, not its carbon reduction journey.

Social Value

The positive impact that the organization has on people, communities, procurement and its environmental impact.

Social Value Contribution

Total: **£220,648**

Total per employee: **£1,854**



Your people
£147,785



Community & volunteering
£37,502



Donations
£14,715



Procurement
£119



Environmental impacts
£20,529

Social Value breakdown (i)

Theme	Ref	Measures	Units	Your amount
People	NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	No. people FTE	1.0
People	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	57.0
People	NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	No. employees provided access	119.0
People	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	96.0
People	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	84,612.0
People	NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	3,251.3
Community & Volunteering	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	4.0

Social Value breakdown (ii)

Theme	Ref	Measures	Units	Your amount
Community & Volunteering	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	2.0
Community & Volunteering	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	24.0
Community & Volunteering	NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	No. staff volunteering hours	33.0
Community & Volunteering	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	31,725.4
Community & Volunteering	NT29	No. of hours volunteering time provided to support local community projects	No. staff volunteering hours	5.5
Environmental	NT33	Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	Miles driven	121,004.0
Environmental	NT44	Commitment to carbon emissions savings to achieve net zero carbon before 2050	Yes, Net zero before or by 2050	Yes

Social Value breakdown (iii)

Theme	Ref	Measures	Units	Your amount
Environmental	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	16,140.0
Environmental	NT83	Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions	Yes, commitment to measure Scope 1, 2 and 3 emissions	Yes
Environmental	NT90	Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.	No. staff expert hours	13.5
Donations	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	14,714.5
Procurement	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	118.5

Social Value Data Quality

	01 January 2023 to 31 December 2023	01 January 2024 to 31 December 2024	Definition
Relevance of boundary	4	4	Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included)
Data completeness	4	4	12 months of data provided for all sources.
Transparency	3	3	Majority disclosure of assumptions and/or some original evidence provided.
Data accuracy	4	4	Mainly use of primary data sources and minimal estimated data.
Consistency	4	4	Consistent or consistently improved methods, boundary and data completeness allowing for meaningful comparisons.
Total score	19 out of 20	19 out of 20	



Appendix – supplementary information

Boundary and quality assessment

Recommendations:

Move to an activity-based form of measurement for PG&S rather than spend, since this is more accurate. So, for goods purchased including details such as item names, weight/volume, cost, quantity purchased, supplier name and site delivered to. And for services, covering the supplier data and including mode of transport, distance and total number of trips to carry out the service.

Ensure to provide the actual % charged on-site information for the fleet EV.

Ensure that business travel is entirely provided in terms of distance or location, in order to avoid any estimation from cost.

Aim to reach a higher response rate for the commuting survey going forward.

Ensure to allocate data correctly, e.g. for any transportation which was paid for by Claremont Group Interiors, this should go under category 4 instead of category 9.

100.0 %

Organisational Boundary Score

Claremont Group Interiors's carbon footprint for this year represents its full organisational boundary.

To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an organisational boundary score of 100% needs to be achieved.

100.0 %

Operational Boundary Score

Claremont Group Interiors's carbon footprint for this year represents its full operational boundary.

To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an operational boundary score of 100% needs to be achieved.

40.4 %

Data Quality Score

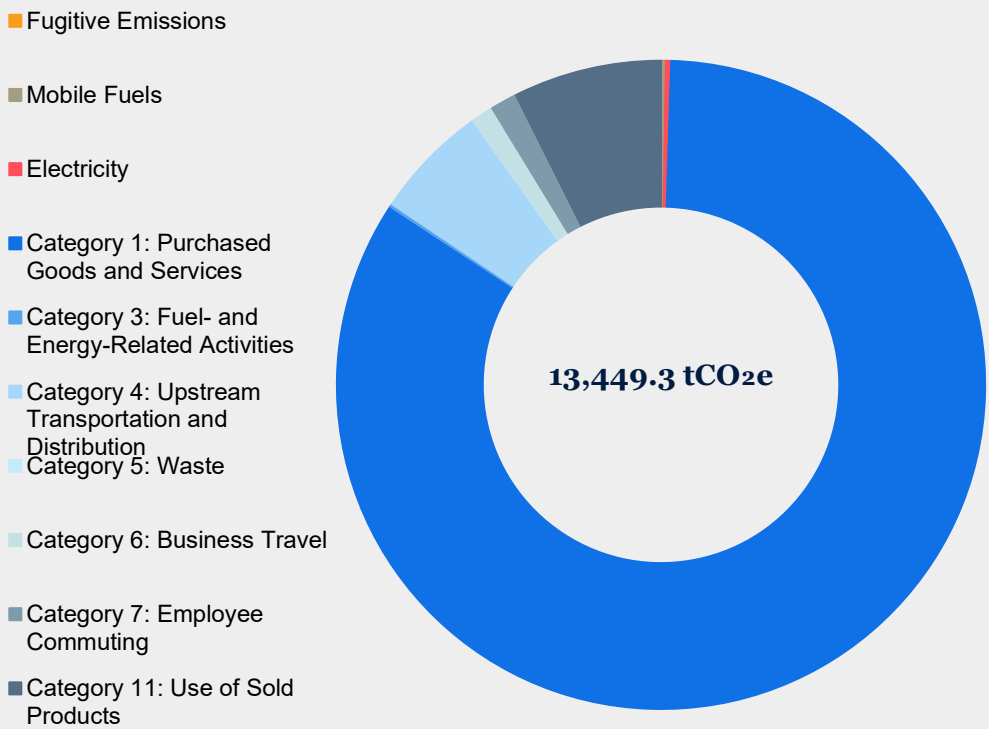
A data quality score in this range is Low, meaning the organisation has unreliable data with significant deficiencies and could lead to inaccuracies within the carbon footprint.

To be eligible for any level of Planet Mark certification a data quality score of at least 30% must be achieved.

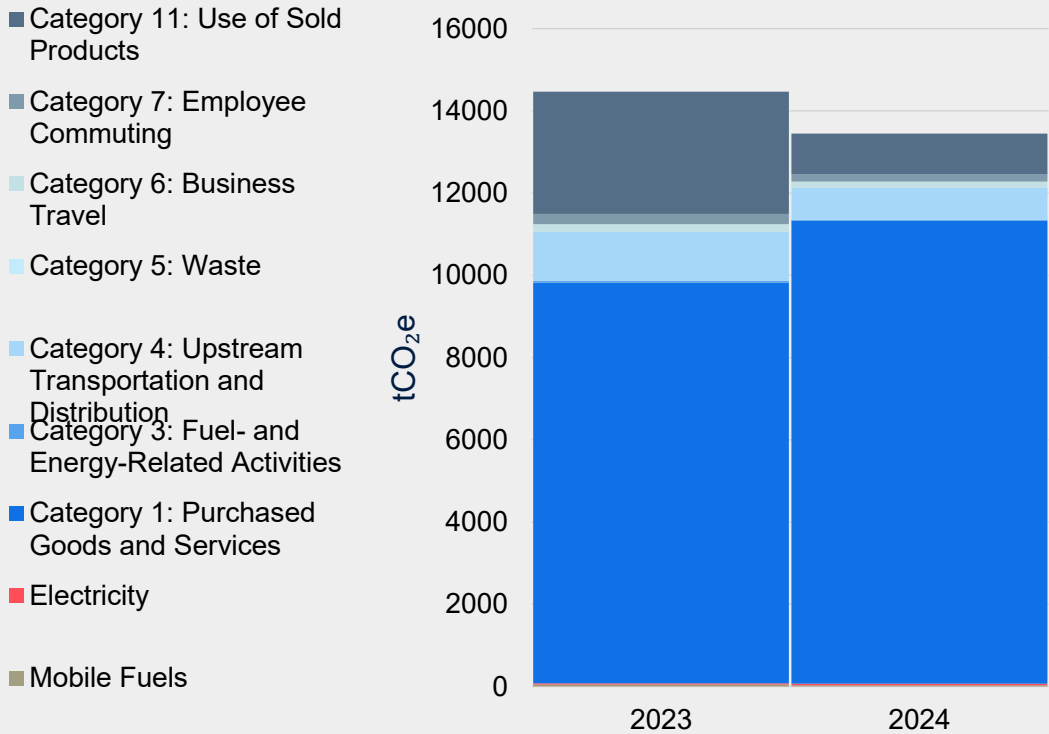
Measured carbon footprint and comparison by emission source

(Location-based)

Carbon footprint by emission source (location-based) for YE 2024



Carbon footprint by emission source (location-based) for YE 2023 & YE 2024



SDG alignment

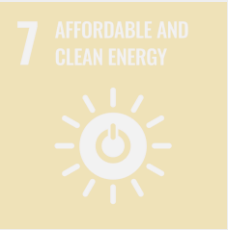
The Sustainable Development Goals (SDGs), also known as the Global Goals, are a collection of 17 interrelated goals set by the United Nations. They cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender, equality, water, sanitation, energy. By measuring and reducing your carbon footprint with the Planet Mark, you can directly and measurably contribute to up to 8 SDGs addressing 15 SDG targets



- 6.3 - Reduction in total waste produced
- 6.3 - 95% of water treated



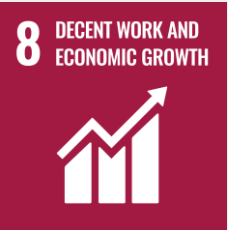
- 13.3 - Reduction in absolute carbon emissions
- 13.3 - Donation to the Eden Project



- 11.6 - Measured carbon emissions
- 11.6 - Reduction in absolute carbon emissions
- 11.6 - Reduction in travel emissions
- 11.6 - Reduction in total waste produced
- 11.6 - 5% of waste recycled and composted
- 11.4 - Donation to the Eden Project



- 14.3 - Reduction in absolute carbon emissions
- 14.1 - Reduction in total waste produced



- 8.4 - Reduction in absolute carbon emissions
- 8.4 - Reduction in carbon emissions per intensity



- 12.6 - Measured carbon emissions
- 12.1 - Reduction in absolute carbon emissions
- 12.5 - Reduction in total waste produced
- 12.5 - 5% of waste recycled and composted

Caveats (i)

Scope 1

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Mobile Fuels	litres	Primary sources - fuel report, mileage report	Actual fuel consumption, actual distance	0%	The one fleet EV is assumed to be charged 75% on-site.	DESNZ 2024
Fugitive Emissions	kg	Secondary source - verbal confirmation	Assumed actual	0%	No leaks reported during the reporting period.	DESNZ 2024

Caveats (i)

Scope 2

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Electricity	kWh, km	Primary sources - invoices, report	Meter readings (mixed), apportioned from landlord report	12.5%	Your electricity consumption is shown in the carbon footprint as Purchased Electricity emissions (Scope 2 emissions) and Electricity Transmission and Distribution losses (Scope 3 emissions).	DESNZ 2024, N Power, SmartestEnergy, Corona Energy - Standard, British Gas, Planet Mark
					Your scope 2 electricity emissions are reported in two ways: location-based and market-based methods. Location-based electricity emissions have been calculated using carbon emission factors for average national or sub-national grid electricity. Market-based electricity emissions have been calculated using carbon emission factors for your specific electricity supply fuel mix as published on your supplier's website for electricity supplied in the period 2023 to 2024.	
					On-site renewables consumption is included within Electricity in the report. 0% of generation is exported. Feed-in-Tariff is not received for on-site renewables. Zero emissions have been applied to location and market-based.	

Caveats (i)

Scope 3

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Purchased Goods and Services	cubic metres, GBP	Primary source - spend list	Spend by supplier/product	0%	For any instances where the same suppliers were used in the previous year, we have applied the same emission factors to calculate emissions.	DESNZ 2024, DEFRA 2021 adjusted for inflation
Fuel- and Energy-Related Activities	litres, kWh, km	Primary sources - invoices, report	Meter readings (mixed), apportioned from landlord report	0%	No comments.	DESNZ 2024, Planet Mark
Upstream Transportation and Distribution	kgCO ₂ e, GBP	Primary source - supplier report	Actual weight, distance (To/from or fuel usage) and mode of transport	0%	<p>We have only accounted for the services and goods transported within the reporting period. Hotel stay emissions data relating to the jobs have been excluded from this category.</p> <p>We have uplifted the emissions for this category in order to include well to tank emissions, as it was confirmed by Claremont Group Interiors that their calculations did not factor in well to tank.</p>	DEFRA 2021 adjusted for inflation
Waste	cubic metres, tonnes	Primary source - supplier report	Actual weights and actual mode of disposal	0%	No comments.	DESNZ 2024

Caveats (ii)

Scope 3

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Business Travel	km, passenger.km	Primary source - travel report	Actual distance (to/from or fuel usage) and actual mode of transport (broken down to class/type if applicable), Estimated from cost and mode of transport	20%	Where only spend data are available, distance has been estimated using £0.55 per mile for national rail and £0.86 per mile for London underground. Calculations based on 2021 analysis of Planet Mark members' rail journeys. Where only spend data are available, distance has been estimated using £2.53 per mile. Calculations are based on a fixed start price of £2.8 per journey, an average cost of £2.02 per mile and an average taxi journey of 5.36 miles. Sources: UK national average taxi costs, Numbeo and 2019 Passenger journeys per person per year - Taxi and Private Hire Vehicle Statistics: England 2021.	DESNZ 2024
Employee Commuting	passenger.km, km, kWh	Primary source - Employee commute survey	Client's own survey (reduced/different questions)	26%	A 74% response rate was achieved across all sites for the commuting survey. We have therefore uplifted distances by mode, in order to represent a 100% response rate.	DESNZ 2024
Use of Sold Products	kWh	Primary source - supplier report	Actual amount of fuel and electricity used per process or per product	0%	No comments.	DESNZ 2024

Caveats (i) Information

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Headcount	FTE	Secondary source - data submission	Assumed actual	0%	We have used the annual average full-time equivalent employees. Part-time employees are assumed to work 20 hours a week. We assume headcount only includes active employees (i.e. excludes employees on furlough).	-
Turnover	£m	Secondary source - data submission	Assumed actual	0%	No comments.	-
Floor Area	square meters	Primary report - tenancy report	Actual	0%	No comments.	-

Caveats (i)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
People	NT6	Primary Source	Actual	The client confirmed that only one employee was hired during the reporting year, and therefore this has been updated for the amount.	Claremont Group Interiors
People	NT9	Primary Source	Actual	The weeks have been calculated based on the start dates of the courses undertaken by two employees.	Claremont Group Interiors
People	NT20	Primary Source	Actual	None.	Claremont Group Interiors
People	NT21	Primary Source	Actual	None.	Claremont Group Interiors
People	NT39	Primary Source	Actual	None.	Claremont Group Interiors
People	NT40	Primary Source	Actual	None.	Claremont Group Interiors
Community & Volunteering	NT8	Primary Source	Actual	The HR Manager confirmed the number of hours spent by one employee doing college visits in the reporting year.	Claremont Group Interiors
Community & Volunteering	NT12	Primary Source	Actual	Relates to one student gaining work experience in the industry for a duration of two weeks.	Claremont Group Interiors

Caveats (ii)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
Community & Volunteering	NT13	Primary Source	Actual	This relates to an internship, and the amount factors in the duration of the internship within the reporting period, which was six months.	Claremont Group Interiors
Community & Volunteering	NT17	Primary Source	Actual	We have calculated the amount based on 11 employees having volunteered for 3 hours each at Teardrops Charity during the reporting period.	Claremont Group Interiors
Community & Volunteering	NT26	Primary Source	Actual	None.	Claremont Group Interiors
Community & Volunteering	NT29	Primary Source	Actual	We have calculated the amount for this measure, by multiplying the number of participants listed in the LinkedIn post, against the 0.5 hours duration stated in the post where litter was collected near the design studio.	Claremont Group Interiors
Environmental	NT33	Primary Source	Actual	None.	Claremont Group Interiors
Environmental	NT44	Primary Source	Actual	It is stated on Claremont Group Interiors' website that there is a commitment to achieving net zero by 2050, and therefore we have included this measure.	Claremont Group Interiors
Environmental	NT53	Primary Source	Actual	For this measure, we have included the total cost of staff railcards in the reporting year, as well as the cost of purchasing and installing 5 new EV chargers in the reporting year.	Claremont Group Interiors

Caveats (iii)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
Environmental	NT83	Primary Source	Actual	None.	Claremont Group Interiors
Environmental	NT90	Primary Source	Actual	The client confirmed that the duration of the Electric Car Scheme Company's session was 30 minutes (0,5 hours), and so this has been mutliplied against number of attendees to calculate the amount.	Claremont Group Interiors
Donations	NT28	Primary Source	Actual	The evidence is an email from the Finance Director confirming the total donated in 2024 to Zoe's Place. A separate email submitted under NT47 has been re-allocated to this measure, as the donations appear to relate to charities which are not in relation to sustainable afforestation or reforestation.	Claremont Group Interiors
Procurement	NT43	Primary Source	Actual	The client confirmed the duration of the course was 30 minutes by session. We have multiplied this against both the number of users, as well as the non-expert staff time proxy, in order to calculate the amount.	Claremont Group Interiors

Carbon footprint breakdown

01 January 2023 to 31 December 2023				01 January 2024 to 31 December 2024						
Source	Unit	Amount	tCO ₂ e	Amount	tCO ₂ e	tCO ₂ e normalised	% Change in tCO ₂ e from base year	% total carbon footprint	% Change in amounts from base year	
Scope 1										
Fugitive Emissions	kg	0	0	0	0	0	-	0.0%	-	
Mobile Fuels	litres	17,340.0	43.5	12,696.7	31.9	31.9	-26.6%	0.2%	-26.8%	
Scope 2										
Electricity (location-based)	km	160.9	0.01	20,720.3	0.2	0.2	2629.8%	-	12775.0%	
Electricity (location-based)	kwh	158,819.8	30.6	219,333.2	35.6	35.6	16.5%	-	38.1%	
Electricity (market-based)	km	160.9	0.01	20,720.3	0.2	0.2	2629.8%	0.0%	12775.0%	
Electricity (market-based)	kwh	158,819.8	56.6	219,333.2	47.9	47.9	-15.3%	0.4%	38.1%	
Scope 3										
Category 1: Purchased Goods and Services	GBP	28,084,583.6	9,749.5	37,079,756.6	11,265.3	11,265.3	15.5%	83.7%	32.0%	
Category 1: Purchased Goods and Services	cubic metres	0	0	654.6	0.1	0.1	-	0.0%	-	
Category 1: Purchased Goods and Services	kgCO2e	111.2	0.1	0	0	0	-100.0%	0.0%	-100.0%	
Category 3: Fuel- and Energy-Related Activities	km	321.9	0.003	62,160.9	0.1	0.1	2640.8%	0.0%	19212.5%	
Category 3: Fuel- and Energy-Related Activities	litres	17,340.0	43.5	12,696.7	7.8	7.8	-82.2%	0.1%	-26.8%	
Category 3: Fuel- and Energy-Related Activities	kwh	443,209.4	3.8	516,426.0	11.7	11.7	207.2%	0.1%	16.5%	
Category 4: Upstream Transportation and Distribution	gbp	0	0	9,249.1	2.0	2.0	-	0.0%	-	
Category 4: Upstream Transportation and Distribution	kgco2e	0	0	772,551.7	772.6	772.6	-	5.7%	-	
Category 4: Upstream Transportation and Distribution	tonne.km	25,952.3	33.7	0	0	0	-100.0%	0.0%	-100.0%	
Category 4: Upstream Transportation and Distribution	km	1,653,806.7	1,162.0	0	0	0	-100.0%	0.0%	-100.0%	
Category 5: Waste	kgco2e	506.8	0.5	0	0	0	-100.0%	0.0%	-100.0%	
Category 5: Waste	cubic metres	0	0	622.5	0.1	0.1	-	0.0%	-	
Category 5: Waste	tonnes	0	0	17.4	0.1	0.1	-	0.0%	-	

Carbon footprint breakdown (ii)

01 January 2023 to 31 December 2023

01 January 2024 to 31 December 2024

Source	Unit	Amount	tCO ₂ e	Amount	tCO ₂ e	tCO ₂ e normalised	% Change in tCO ₂ e from base year	% total carbon footprint	% Change in amounts from base year
Scope 3									
Category 5: Waste	kgco2e	506.8	0.5	0	0	0	-100.0%	0.0%	-100.0%
Category 5: Waste	cubic metres	0	0	622.5	0.1	0.1	-	0.0%	-
Category 5: Waste	tonnes	0	0	17.4	0.1	0.1	-	0.0%	-
Category 6: Business Travel	km	691,299.6	144.7	1,135,766.3	119.9	119.9	-17.2%	0.9%	64.3%
Category 6: Business Travel	passenger.km	590,809.5	31.9	1,056,988.1	28.7	28.7	-10.0%	0.2%	78.9%
Category 7: Employee Commuting	km	1,311,799.0	249.4	1,898,669.9	177.2	177.2	-29.0%	1.3%	44.7%
Category 7: Employee Commuting	passenger.km	67,995.5	3.4	68,618.2	2.1	2.1	-37.5%	0.0%	0.9%
Category 11: Use of Sold Products	kwh	10,800,496.0	2,968.6	13,374,320.0	993.8	993.8	-66.5%	7.4%	23.8%
Market Based									
Total	tCO₂e		14,491.3		13,461.6	13,461.6	-7.1%		
No. employees	Number		116.1		118.5	118.5	-		
Total per employee	tCO₂e		124.8		113.6	113.6	-9.0%		
Turnover £m	Number		45.5		55.5	55.5	-		
Total per £m	tCO₂e		318.6		242.6	242.6	-23.9%		
Location Based									
Total	tCO₂e		14,465.3		13,449.3	13,449.3	-7.0%		
No. employees	Number		116.1		118.5	118.5	-		
Total per employee	tCO₂e		124.6		113.5	113.5	-8.9%		
Turnover £m	Number		45.5		55.5	55.5	-		
Total per £m	tCO₂e		318.1		242.4	242.4	-23.8%		

About

Company name	Claremont Group Interiors
Sector	Interior Design and office fit-out
Reporting period	01 January 2024 to 31 December 2024
Year of measurement	4th
Base year	2023
Planet Mark Membership Package	Business Certification (Advanced) (membership package 1b)
Total turnover (£)	55,487,000
Total FTE employees (annual average no.)	119
Data collection lead	Joe McKay, Business Analyst - joe.mckay@claremontgi.com
Significant reporting changes	None
Methodology	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
Community project	Contributions to the Eden Project have been made as part of Planet Mark Certification.
Prepared by	Kerry Hodgkinson, Data Analyst, Planet Mark
Checked by	Rima Trofimovaite, Operations Director, Planet Mark Jamie Beevor, Head of Technical, Planet Mark Alex Smith, Technical Consultant, Planet Mark
Date	11 June 2025



PlanetMark